

# BIOGRAPHIES OF CANDIDATES

## for the Election of the Communications and Consultation Group Representative of the retired members of the Canada Post Pension Plan

### **ABRAMS, Elizabeth (Betty)**

I worked for Canada Post in Saskatoon for 37 years in a variety of areas. I enjoyed my time with the company very much. Now in my retirement, I would like to continue to take part in some way. When I received the letter to participate as a representative with the CPC (C&C) I would like to be considered for this election. I am a good communicator and listener. I am willing to learn about what this role would entail.

### **BISHOP, Mary**

I retired in 2010 after completing nearly 26 years of service with Canada Post. Prior to my retirement I was the Director, Pension Services Finance. I participated in implementing the pension plan, establishing accounting and financial reporting processes and leading the pension finance team. I am a university graduate, chartered professional accountant (CPA, CA) and certified employee benefits specialist (CEBS). I represented retirees on the Pension Advisory Council for two terms (2011-2017) and on the C&C for two terms (2015-2023). I consider it a privilege to continue to represent you on the C&C.

### **BROADBENT, Clive**

I was recruited by Canada Post Corporation in 1989 coming from the aviation and international courier express industry. My 17-year career with the Post Office includes supervisory and MGT positions within the Mail Operations group in Vancouver, Toronto, Windsor and Ottawa Head Office. Since retirement in 2006 and relocating to Whistler BC, I continue to be in contact with several retired CPC employees where pension plan issues and related sustainability dialogue is the forefront of our discussions. I am confident that I can make a meaningful contribution to the Canada Post Communications and Consultation Group.

### **COLACCI, Angelo**

I am a Canada Post Retiree and plan member of the Superannuation Branch of Canada/Canada Post Pension Plan since September 21, 1981 (42 years). I was an elected CUPW Scarborough Local full-time officer for 30 years, trained and co-facilitated countless CUPW seminars regarding member's benefits, pension and retirement planning. I was a member of the Pension Advisory Council from 2015 to 2017. I have an excellent working knowledge of the Pension Plan. I currently facilitate Pension WHIZ Seminars in Toronto and surrounding areas. I would be an asset, bringing many years of experience to the Communications and Consultations Group.

### **COOK, Rob**

I am retired letter carrier, with a diploma in Business Administration has the ability to evaluate financial statements necessary for a member of the Communication and Consultation Group. Rob was Central Region's Representative on the National Route Measurement Committee, active in the organizing drive for RSMC members and served at the CUPW National office as a member of the Appendix AA committee. He worked tirelessly as a member of the Newmarket Local executive for over 10 years. While Newmarket President Rob organized a highly successful information session on retirement planning. Rob would be diligent in his duties protecting pensioner's interests.

### **DARAKHSHAN, Sina**

My name is Sina Darakhshan, a mechanical engineer with more than 30 years of professional work experience. I worked as an operations supervisor at Canada Post's Unionville and Don Mills stations for over 5 years and as Production and Quality Manager for some international companies. I have won many awards from Canada Post during my time with them for my contributions to safety, employee engagement and continuous improvement initiatives. I will be an asset as Canada Post's Communications and Consultation Representatives due to my years of experience and desire to help, facilitate and exchange information between all parties involved.

### **DEREK, Roy**

My employment with CPC, VMPP for 20 years both as an inside sorting clerk and outside mail service courier included CUPW shop steward involvement with retirement in 2012. Previous involvement with labour issues, collective bargaining and member rights was as a shop steward and executive representing my local B.C.G.E.U. at convention. If elected to a post of representative of the C&C group for retirees, it would be an honour to serve my fellow retired CUPW brothers and sisters. My education includes a B.A. and numerous courses and seminars in labour relations.

### **DESROSIERS, Marc**

At 13 years old, I became a Montreal-Matin clerk (starting with 25 clients and leaving 5 years later with 203). I spent 6 months as a security guard at the head office of the National Bank, 6 months at the head office of the Royal Bank, 6 months at Lakeshore Hospital in Pointe-Claire and finally 6 months at St. Michael's Hospital in St. Michael's City until I entered as a bill collector on 31-01-1988, the day after my 22nd birthday. Thank you for your interest in the last election. I would have gotten 1200 votes... if it's the same one.

### **GORDON, Anthony James (Jim)**

I joined the Canada Post Team on January 1980 in Windsor ON. My job experience ranged from Postal Clerk to various APOC positions that sent me to Postal Facilities throughout Canada and the United States. My numerous APOC positions required extensive and effective communications with internal and external customers, sourcing agents, project teams and various committees. Retired since 2015, I would like to offer my communication skills, talents and other attributes to fellow retirees, survivors and deferred members of the Canada Post Corporation Registered Pension Plan. Elect me to represent you as Representative, Canada Post Communications and Consultation Group

### **HEXTER, Sharron (Sherry)**

I held numerous positions during my 32 years with Canada Post (as well as an additional 2 years call back on special projects). I did everything from an entrance level CR to a Superintendent Grade 9 office. I was a shop steward in PSAC and was on their contract negotiating team. Later as a Personnel Generalist I counselled employees on their benefits and represented CPC at WSIB hearings and in union/management consultations. Now as a retiree I am an active executive member of the Thames Chapter Heritage Club.

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### **LAFLEUR, Donald**

I am delighted to run for the position of representative on the Communications and Consultation Group (Pension Plan). Before I retired in July 2021, I was a member of CUPW and LCUC and a Canada Post employee from 1977 to 2021. I served on the Pension Advisory Council from 2002 to June 2014 when I was elected Executive Vice-President of the Canadian Labour Congress. 2014–2021 Executive VP – Canadian Labour Congress 1989–2014 National VP – CUPW 1978–1989 Letter Carrier. I hope I can count on your support.

### **LEACH, Gerard**

I believe I can bring lots of useful experience to this position. I started in CPC in 1980 in Toronto as a letter carrier. I moved to Vancouver and became a shop steward. I moved to Halifax in 1990 and became a shop steward in Dartmouth. I have taken various CUPW courses. I retired in 2011 but stay in touch with Posties and am a member of The Heritage Club. I find a lot of retirees have trouble understanding pension information and I would like to make the info more straight forward. To do that I need your vote.

### **LIARD, Stephen**

I am a retired APOC supervisor (C&D) with prior journalism and business management careers behind me, I look forward to contributing and helping DB plan members. Open communication and understanding is what I would like to help with, so pensioners like ourselves can benefit and have our questions answered. It's so important to maintain an open line of communication and feedback with CPC as necessary, especially in regard to our pensions. I thank you in advance for your vote and trust.

### **NEIN, Greg**

I worked almost 30 years at CPC, starting as an MSC driver and retiring as an Operations Manager with many roles in between. I believe that our Pension plan is one of the best and needs to be managed and invested for both current employees and retirees in a manner to sustain it as one of the best. I have keen interest in finances as well as doing what is needed for the plan members. The plan is for us and needs to remain that. I believe that I have many skills to serve you in this capacity.

### **POLLACK, Marion**

I am running for re-election to the CCG committee. I was a long time CUPW activist, and I am devoted to working hard to protect our Defined Benefit Pension as it is our deferred wages. Over the past term I have worked hard to have a strong voice. I want to continue to raise concerns, ask hard questions, and to ensure that retirees, survivors and deferred members have a secure retirement. I want to ensure that our issues are addressed and that communications with us is clear and transparent. I also help people with their pension issues, queries and paperwork.

### **POLLARD, Fred**

In my 42 years of loyal service, I held over 20 jobs throughout Canada Post including front line, supervisor, manager, executive, and senior executive. From 2015 to 2018, I proudly served as the elected C&C representative for the active MGT/XMT group. Through payroll deductions, we have personally paid 50% toward our pension benefit. My interests are selfish: to preserve the pension we paid for and are legally entitled to. Having lived and worked throughout Canada Post many of you know me and what I bring to the table with your votes.

### **PRICE, William (Bill) R.**

BA and MA (Economics) Simon Fraser University. Bill joined Canada Post in 1973, held executive positions in Finance (Pricing, Chief Economist, Product Costing, Regulatory Affairs, Corporate Planning), was a key player in creation of CPC (1981), its pension plan (2000), various Policy Framework/Mandate Reviews and was consultant for Department of Justice (UPS/NAFTA challenge) on retiring in 2003. Served 18 years as elected member of PAC (2 years as all active member representative/16 years as retiree representative) and is currently a CCG elected retiree representative seeking re-election to ensure retiree/survivor pension value and rights will never be reduced or at risk.

### **RANTA, Harvey**

During my 35 years with Canada Post, I moved through the ranks from letter carrier to carrier supervisor, retail and delivery supervisor, then route measurement officer for Pacific Division. I was a shop steward with the Letter Carrier's Union and served on the Executive of APOC, retiring in 2001. I currently volunteer with Citizens' Crime Watch under direction of the RCMP and, until COVID, as a Green Coat at Vancouver Airport providing assistance to the general public. Both roles require good listening and communication skills. As an active retiree, I want to continue contributing to my communities.

### **STALLBERG, Russ**

My 33 years with CPC was spent working in Toronto. I held a number of Regional Union positions, including National Director. I am a retired lifetime member. I held the position of President of the Board of Directors in charge of a Toronto Credit Union with assets greater than 27 million dollars. I want to represent all retirees, survivors and deferred members of the Plan. I shall vigorously oppose any efforts by CPC or the federal government to weaken or eliminate our defined benefit pension plan. I ask for your support and your vote. Please vote. Thank you.

### **VALLA, Shafin**

Started at CPC in 1987. Left in March 2018 to pursue other opportunities. Fulfilled many roles in my career. Supervisor, RMO, CMDO, RSO and various other assignments. Currently run my own business [Alphabet Communication \(AlphC\)](#) We have digitized and created an email for every address and location in the world. Everything we do is patent protected. Launching [AlphCMap](#) shortly. Platform allows address-based eCommunication between B2C, B2B, etc., in a closed-secured platform.