

Representatives of the Communications & Consultation Group

(November 2021)

The Communications & Consultation (C&C) Group is made up of 12 representatives, five elected and seven appointed, to represent their stakeholder groups.

- Two are appointed to represent Canada Post as Plan Administrator
- Five are elected representatives
- Five are appointed to represent the unions and associations

The two Canada Post representatives are:

Philippe Boutin	Representative of Canada Post
Christopher DeJager	Representative of Canada Post

The five elected representatives are:

Mary Bishop	Representative of retirees, survivors and deferred members
Sarah Lyall	Representative of management and exempt DB members
Marion Pollack	Representative of retirees, survivors and deferred members
William (Bill) R. Price	Representative of retirees, survivors and deferred members
Peter Whitaker	Representative of retirees, survivors and deferred members

The five union/association representatives are:

Dwayne Jones	CPAA Representative
Jean-Pierre Noël	PSAC/UPCE Representative
Julee Sanderson	CUPW (UPO and RSMC) Representative
Jan Simpson	CUPW (UPO and RSMC) Representative
Rick Williams	APOC Representative
Vacant	UPCE Representative

APOC Association of Postal Officials of Canada
CPAA Canadian Postmasters and Assistants Association
CUPW Canadian Union of Postal Workers
PSAC Public Service Alliance of Canada
UPCE Union of Postal Communications Employees
UPO Urban Postal Operations
RSMC Rural Suburban Mail Carrier

Biographies (in alphabetical order)

Mary Bishop CPA, CA, CEBS

Mary retired from Canada Post Corporation (CPC) in 2010 after a 25-year career holding numerous positions in Finance, Real Estate and Operations. She was a member of the CPC project team that implemented the CPC pension plan and was also part of the Pension Services team during the last 10 years of her career at CPC. Mary represented retirees on the Pension Advisory Council from October 2011 to April 2017. Mary received a BA from the University of Toronto and holds chartered professional accountant (CPA) and certified employee benefits specialist (CEBS) designations.

Philippe Boutin CPA, CA

Philippe joined Canada Post in 2002 as a Manager of Corporate Accounting and has held progressively more responsible positions in Finance, Parcels Decision Support and Corporate Accounting. The Corporate Accounting roles included activities related to pension accounting and funding. In 2020, he was appointed to the position of General Manager, Finance Process Improvements and Controls. In his role, Phil leads a team of finance professionals in providing support to the billing and invoicing processes, IT improvements project impacting Finance and managing accounting and controls for retail and international accounting. Prior to joining Canada Post, Phil provided professional accounting and auditing services for businesses and non-profit organizations in the Ottawa area. Phil earned a bachelor of accounting from Université du Québec en Outaouais. He is also a Chartered Professional Accountant.

Christopher DeJager BI&A

Chris DeJager has been the General Manager of Business Intelligence, Data Management and Analytics (BI&A) since January 2018, and has been responsible for leading Canada Post's team of data and analytics professionals, supporting Lines of Business and functions in making informed decisions, and capitalizing on Canada Post's wealth of data for growth and operational success. Joining Canada Post in 2016, Chris has held the role of Director, Enterprise Data Governance and Director, Operations Analytics Consulting (simultaneously). Prior to joining Canada Post, Chris has worked with; NAV CANADA as a National Manager of Aeronautical Information Management, CAE as Global Director of Professional Services (Defence and Security), AMEC as Senior Technical Architect (Technologies and Earth & Environmental) and UPS as a Preload Supervisor (Scarborough Centre). Chris received his Bachelor of Science (Genetics) from York University, Eng. Diploma (Digital Cartography) Nova Scotia Community College, and MBA from the University of Ottawa.

Dwayne Jones

Biography not available.

Sarah Lyall

Since beginning her career at Canada Post in 2006, Sarah has held various positions where a keen understanding of corporate governance, cross-functional relations and clear communication played a critical role. Currently, Sarah is responsible for strategy and integration across the Chief Customer and Marketing Officer (CCMO) lines of business. Before that, she was Office Manager for CPC's interim Chief Executive Officer. Sarah also spent time in Internal Audit, and seven years in International Relations where she represented the Government of Canada at Universal Postal Union committees and working groups. Sarah received her BA (Hons) in French from Portsmouth University, England.

Jean-Pierre Noël

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Marion Pollack

Marion is a retired PO4 with a long history of CUPW activism. She has held elected CUPW positions locally, regionally and nationally. She was a founding member of the National Organization of Retired Postal Workers

(NORPW) and is involved with the CUPW Lower Mainland Retirees Organization. Marion also assists people who are retiring with their pension issues. As a C&C Group representative, she will defend Defined Benefit pensions, protect the Canada Post defined benefit pension plan and work towards improving Plan communications with retirees. "Pensions are our deferred wages and we need to ensure that they are secure."

William (Bill) R. Price

Bill retired from Canada Post Corporation (CPC) in 2003 after a 30-year career holding numerous executive positions in Finance (i.e. Chief Economist, Pricing, Product Costing, Regulatory Affairs and Corporate Planning). He also was a member of the CPC team that negotiated the terms of transfer of the pension plan from the *Public Service Superannuation Act* to CPC. After Bill's retirement, he became a private consultant. Bill received his BA and MA in Economics from Simon Fraser University. He recently retired after eight years as a member of Heritage Ottawa's Executive and Board of Directors but remains very active in heritage conservation as Co-chair of the Glebe Heritage Committee. Bill has served on the Pension Advisory Council for over 17 years, initially as the elected representative of All Active members and later as elected representative of CPC retirees and survivors. His academic and work experience in economics and finance and knowledge of CPC's financial challenges and legal framework permit him to fight effectively against any threat to the pension value of members' earned years of service.

Julee Sanderson

Julee is currently the first national vice president of CUPW, prior to this she was the local president of CUPW local 824 in Saskatoon. Julee now resides in Ottawa with her husband, John a retired postal worker of 33 years. Julee has been a postal worker since 1998 and active within the labour and social justice movement. She served as the secretary treasurer for the Saskatchewan Federation of labour and worked closely with both public and private sector Unions. Julee is a graduate of the CLC labour college, with an emphasis on environmental justice. She has traversed the Country advocating the benefits of maintaining a defined benefit pension plan, she has worked on campaigns for municipal and federal elections and has extensive experience as a volunteer organizer. With a background in the banking sector and as a previous small business owner Julee understands the urgency of securing a defined future and defined benefits for all workers.

Jan Simpson

Biography not available.

Peter Whitaker

Peter is a retiree representative on CPC's Pension Advisory Council since 2017. He is also the Central Region representative of the National Organization of Retired Postal Workers (NORPW) since 2018. Former CUPW Vancouver Local President, National Director and Education Organization Officer Western Region, National Negotiator for six collective agreements (1982-1999). As a retiree representative on the Communications and Consultation Group, Peter will work to prevent the government from replacing the guaranteed Defined Benefit Pension plan with a Target Benefit Plan that comes with no guarantee. The proposed legislation only provides for consultation with retirees not negotiations, and plan members need a strong voice.

Rick Williams

Biography not available.