

Representatives of the Communications & Consultation Group

(August 2025)

The Communications & Consultation (C&C) Group is made up of 12 representatives, five elected and seven appointed, to represent their stakeholder groups.

- Two are appointed to represent Canada Post as Plan Administrator
- Five are elected representatives
- Five are appointed to represent the unions and associations

The two Canada Post representatives are:

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| Christopher DeJager | Representative of Canada Post |
| Abdelilah (Adam) Taouabit | Representative of Canada Post |

The five elected representatives are:

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| Mary Bishop | Representative of retirees, survivors and deferred members |
| Donald Lafleur | Representative of retirees, survivors and deferred members |
| Marion Pollack | Representative of retirees, survivors and deferred members |
| William (Bill) R. Price | Representative of retirees, survivors and deferred members |
| <i>Vacant</i> | Representative of management and exempt DB members |

The five union/association representatives are:

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|------------------|------------------------------------|
| Joe Blanchard | APOC Representative |
| Jean-Pierre Noël | PSAC/UPCE Representative |
| Judy Potter | CPAA Representative |
| Rona Eckert | CUPW (UPO and RSMC) Representative |
| Jan Simpson | CUPW (UPO and RSMC) Representative |

APOC Association of Postal Officials of Canada
CPAA Canadian Postmasters and Assistants Association
CUPW Canadian Union of Postal Workers
PSAC Public Service Alliance of Canada
UPCE Union of Postal Communications Employees
UPO Urban Postal Operations
RSMC Rural Suburban Mail Carrier

Biographies (in alphabetical order)

Joe Blanchard

Biography not available.

Mary Bishop CPA, CA, CEBS

Mary retired from Canada Post Corporation (CPC) in 2010 after a 25-year career holding numerous positions in Finance, Real Estate and Operations. She was a member of the CPC project team that implemented the CPC pension plan and was also part of the Pension Services team during the last 10 years of her career at CPC. Mary represented retirees on the Pension Advisory Council from October 2011 to April 2017. Mary received a BA from the University of Toronto and holds chartered professional accountant (CPA) and certified employee benefits specialist (CEBS) designations.

Christopher DeJager BI&A

Chris DeJager has been the General Manager of Business Intelligence, Data Management and Analytics (BI&A) since January 2018, and has been responsible for leading Canada Post's team of data and analytics professionals, supporting Lines of Business and functions in making informed decisions, and capitalizing on Canada Post's wealth of data for growth and operational success. Joining Canada Post in 2016, Chris has held the role of Director, Enterprise Data Governance and Director, Operations Analytics Consulting (simultaneously). Prior to joining Canada Post, Chris has worked with; NAV CANADA as a National Manager of Aeronautical Information Management, CAE as Global Director of Professional Services (Defence and Security), AMEC as Senior Technical Architect (Technologies and Earth & Environmental) and UPS as a Preload Supervisor (Scarborough Centre). Chris received his Bachelor of Science (Genetics) from York University, Eng. Diploma (Digital Cartography) Nova Scotia Community College, and MBA from the University of Ottawa.

Rona Eckert

Biography not available.

Donald Lafleur

Biography not available.

Jean-Pierre Noël

Biography not available.

Marion Pollack

Marion is a retired PO4 with a long history of CUPW activism. She has held elected CUPW positions locally, regionally and nationally. She was a founding member of the National Organization of Retired Postal Workers (NORPW) and is involved with the CUPW Lower Mainland Retirees Organization. Marion also assists people who are retiring with their pension issues. As a C&C Group representative, she will defend Defined Benefit pensions, protect the Canada Post defined benefit pension plan and work towards improving Plan communications with retirees. "Pensions are our deferred wages and we need to ensure that they are secure."

Judy Potter

Biography not available.

William (Bill) R. Price

Bill retired from Canada Post Corporation (CPC) in 2003 after a 30-year career holding numerous executive positions in Finance (i.e. Chief Economist, Pricing, Product Costing, Regulatory Affairs and Corporate Planning). He also was a member of the CPC team that negotiated the terms of transfer of the pension plan from the *Public Service Superannuation Act* to CPC. After Bill's retirement, he became a private consultant. Bill received his BA and MA in

Economics from Simon Fraser University. He recently retired after eight years as a member of Heritage Ottawa's Executive and Board of Directors but remains very active in heritage conservation as Co-chair of the Glebe Heritage Committee. Bill has served on the Pension Advisory Council for over 17 years, initially as the elected representative of All Active members and later as elected representative of CPC retirees and survivors. His academic and work experience in economics and finance and knowledge of CPC's financial challenges and legal framework permit him to fight effectively against any threat to the pension value of members' earned years of service.

Jan Simpson

Biography not available.

Abdelilah (Adam) Taouabit MBA, CPA, CMA

Abdelilah "Adam" leads Treasury Operations, Risk and Insurance Management, Pension Plan Accounting, and Costing at Canada Post. He began his career in Morocco's private sector as a financial analyst at a brokerage firm, later advancing into finance roles within Al Mada, the country's largest holding company. In 2002, Adam joined Canada Post as a front-line supervisor and has since held a series of progressively senior positions, including Manager of Custom Bids, Manager of Costing, Manager of Business Decision Support, and Director of Finance Business Partnering. Adam holds a Bachelor of Science in Business Administration from Sidi Mohamed Ben Abdellah University in Morocco, an MBA from Huron University in the United States, and is a Chartered Professional Accountant (CPA) in Quebec. He is married and the proud father of three daughters.