

# BIOGRAPHIES OF CANDIDATES (in alphabetical order)

## Representatives of the retired members of the Plan

### 1 Ian Blair

Ian retired from CPC in 2017 following a career of more than thirty years primarily in Cost Accounting and Strategy. Ian was a member of the CPC project team that repatriated the CPC pension. He has since kept informed of developments in the Canadian Pension Plan environment as a member of the Strategy Group at CPC during the last ten years of his career. Ian received a BA from Carleton University and a Bachelor of Education from Queen's University. He has qualified as a Certified Management Accountant (CMA) and also holds a Pension Plan Administration Certificate (PPAC) from Humber College.

### 2 David J. Branch

I, David J. Branch, former employee, wish to be considered for the member representation. I am concerned about what I read about our pension. The Post Office and Government owe us money. It should be guaranteed for life. The Post Office is and always has been against us. It's our money for which we have worked for years. Thank you for considering me.

### 3 Serge Champoux

I worked for Canada Post for 36 years as a PO5 shipper at Léo Blanchette MPP in Montreal, including 7 years as a National Union Representative at CUPW for health and safety. I had the privilege of serving on the Pension Advisory Council as a CUPW substitute starting in 2012 and as the Official CUPW Representative, since August 2014 until I retired in June 2015, where I defended my values and the interests of plan members. I am here today as a representative for retired members to continue working for all members.

### 4 Angelo Colacci

I am a CPC Retiree and plan member of the Superannuation Branch of Canada / CPC Pension Plan since September 1981 (39 years). I was an elected CUPW Scarborough Local full-time officer for 30 years, trained and co-facilitated countless CUPW seminars regarding members' benefits, pension and retirement planning. I was a member of the Pension Advisory Council from 2015 to 2017. I have an excellent working knowledge of the Pension Plan. I am currently facilitating Pension WHIZ Seminars in Toronto and surrounding areas. I would be an asset to the Pension Advisory Council bringing many years of experience and knowledge.

### 5 Robert F. Cook

Rob Cook, a retired letter carrier with a diploma in Business Administration, has the ability to evaluate financial statements necessary for a member of the Pension Advisory Council. Rob was Central Region's representative on the National Route Measurement

Committee, active in the organizing drive for RSMC members and served at the CUPW National office as a member of the Appendix AA committee. He worked tirelessly as a member of the Newmarket Local executive for over 10 years. While Newmarket President, Rob organized a highly successful information session on retirement planning. Rob would be diligent in his duties protecting pensioners' interests.

### 6 François Drouin

Although I'm no financial expert, I am president of La Cave à Piano, as well as the following non-profit organizations: Nation Métis Quebec, Métis-Wildlife, Communauté Métis du Plateau d'Adstock, Clan familiaux Métis de la route des Baleines and Communauté Archigantegou (off-reserve Indigenous Peoples). I have represented Indigenous Peoples in the Québec area for approximately five years on human rights issues within the Canadian Union of Postal Workers (CUPW).

### 7 Lauréat Fougères

Having retired five years ago after 35 years of service at Canada Post, I believe it's time for me to apply for and get involved in the pension plan management team. Since I was a teenager, I have been involved in various humanitarian and sports organizations, always looking to provide support and foster fairness among those around me, as well as help them excel. My goal is to help current and future retirees stand up for their rights. It is therefore with pride that I hope to represent you.

### 8 Linda Freeman

I spent ten years teaching and serving on the local public school board before I applied at Canada Post. It's now been three years that I retired from thirty years of service as a letter carrier in London. I have delivered everywhere in the city and trained new carriers for years. I have also served as a shop steward for seven years. It is important for members across the country to receive competent and quality representation from one of their own. I hope you will give me the opportunity and privilege to do so.

### 9 Richard Gasparini

Mr. Gasparini is a retiree lawyer who was formerly CPC Regional Counsel in Toronto. In addition to his Juris Doctorate, he holds a Master's Degree in Law from Osgoode Hall and an MBA from Bradford University, U.K., where he concentrated on international business and global corporate finance. He is a Fellow of the Institute of Leadership and Management and Chartered Management Institute, U.K., and a former Director of the Canadian Institute of Management. Currently, he teaches business law at York University and manages the Paralegal program at Seneca College, Newnham Campus. He is a PhD candidate at Manchester Metropolitan University.

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### **10 Karen Kennedy**

I am one of the three retiree representatives and I am asking for your support to return and continue this important role. I have actively participated in all Pension Advisory Council meetings, raising issues on behalf of retirees. Many years of experience with our Defined Benefit Pension Plan plus investment training have created my unique skills. We must protect our pensions!! I continue to assist active and retired members with retirement questions and education. I am strongly committed to the protection of our pensions and the financial security of retirees. Vote for experience, vote to re-elect Karen Kennedy.

### **11 Gerard Leach**

I know I would be a great addition to the council having over 30 years as a letter carrier and 20 as a shop steward in Vancouver, Toronto and Halifax. I understand a lot of the hurdles retirees face and I would get the information we receive to be put in easier to read layman terms. I would also fight to get retirees a say and a vote on certain contracts items that affect us directly. It would help if CUPW National executive had at least one retiree on their board to add a much needed perspective.

### **12 Kooper Nuckchedee**

I am a University of Ottawa Alumnus, fluently bilingual in English and French, and an active listener. I am a retired CPC employee. I have conducted workshops as a facilitator in Union Leadership (NAVCAN) with the Union School, Customer Service, Workshops on Motivation, Financial Reporting. I have worked in projects: CCA, eSOM, BT. I have written FAQ's for the CPC online help, and am thorough and clear in communication. I interact very well with people, groups or organizations. I launched a Gloucester Food Bank Donation Box HO Building C in 2005. I am honest, engaged, accessible, respectful and humble.

### **13 Gilles Patenaude**

I retired from Canada Post in March 2001, after more than 36 years of service as a union and social representative in the Canadian Union of Postal Workers (CUPW). Since my retirement, I have worked as an articulated heavy truck driver, consistent with my experience as a cross-border driver owner. I then became familiar with the world of international finance and the various monetary investment systems in place across the American continent. In light of this, I would like to nominate myself to the Canada Post committee as retiree representative.

### **14 David Taylor**

Canada Post wants to change our Pension Plan, and potentially not in retirees' best interest. I have an Economics degree, and after working 31 years at Head Quarters in Finance, Corporate Planning, Internal Audit, and Regulatory / Government Relations, I retired in 2019. I have worked on all major CPC mandate reviews undertaken since the 1990's. In 2016, I was appointed PAC representative for non-unionized employees. Using my previous PAC experience and knowledge of CPC's financial, legal and pension obligations, I will challenge and hold CPC to account regarding any attempt to reduce the value of our rightly-earned pension.

### **15 Peter Whitaker**

I am a former CUPW National Executive Board member and was involved in negotiating six collective agreements. In 2017, I was elected as a retiree representative on the Pension Advisory Council. As a PAC representative, I filed a conflict of interest complaint against the Federal Finance Minister over the introduction of his Target Benefit Plan Bill C-27. The TBP legislation was stopped with the support of our Coalition partners. In 2019, I was elected as a retiree representative on the Communications and Consultation Group. I am again asking for your support to continue fighting to protect our pension plan.